

## Health, Safety and Welfare Policy Statement of Intent

The Department of Engineering is committed to achieving the highest standards of education and research. With this comes the responsibility to uphold the health, safety and welfare of staff (permanent and temporary), students, visitors and others who may be affected by our activities.

The Department will take all reasonable steps necessary to provide a healthy and safe environment for work and study. Compliance with all statutory obligations is the minimum standard. To fulfil this commitment, we will implement the health, safety and welfare (HSW) policies of the University of Cambridge and supplement them with local departmental policies and guidance as necessary.

As the Head of Department (HoD), I have overall responsibility for ensuring the health and safety of all staff, students and others using, or working on behalf of, the Department. I am supported in this role by the Heads of Division, academic supervisors, line managers, the Departmental Safety Officer (DSO), the safety specialist officers (Biological, Laser and Radiation) and safety role holders among others.

I therefore require line managers and supervisors to assist in eliminating risk where possible, reduce it where not, and seek continual improvement in our H&S performance. It is important for lessons to be learned to avoid repetitious incidents. Line managers and supervisors should therefore ensure that all work-related accidents, near-misses, work-related ill health and occupational diseases are properly recorded, investigated, and analysed to identify improvements and additional control measures.

The Department expects the full commitment of its staff, students, visitors and others for putting this policy into practice.

The formulation and review of Departmental health and safety policy, guidance and the monitoring of health and safety requirements, implementation and performance is the responsibility of the [Departmental Safety Committee](#).

***Professor Colm Durkan***

Head of Department  
April 2025

*A printable version of this Policy Statement of Intent is available [here](#).*

*This policy supplements the [University of Cambridge Health and Safety Policy](#).*